



**1982**

Repealed the Merchants & Manufacturers Inventory Tax.

**1984**

Lowered unemployment compensation rates and avoided \$270 million in federal penalties.

**1985**

Won a MO Supreme Court decision upholding MO's Employment at Will standard.

**1987**

Won a MO Supreme Court decision, ACI Plastics vs. the City of St. Louis, prohibiting two tax issues from being on the same ballot.

**1992**

**Received approval to start the  
MMMA Self-Insured Workers'  
Compensation Fund.**

**1996**

Promoted and secured sales tax exemptions on replacement machinery, equipment, and parts.

**1990 TO 1998**

Led the passage of numerous workers' compensation bills, saving employers millions of dollars.

**1999**

Initiated and passed a Job Reference bill, providing employers immunity for giving truthful references.

**1999**

Saved Missouri businesses \$31 million by changing our franchise tax laws.

**2000**

MMMA was the lead plaintiff in a lawsuit which clarified the calculation of Hancock refunds.

**2001**

MMMA led an effort resulting in collectors of state sales tax maintaining the ability to retain refunds of over-collected sales tax.

**2002**

Missouri Merchants and Manufacturers Association, et al., v. State of Missouri prevailed before the MO Supreme Court, returning \$5.94 million to income taxpayers and bringing accountability to how our elected officials appropriate future tax credits.

**2004**

MMMA was instrumental in the passage of legislation restoring solvency to Missouri's Unemployment Insurance Trust.

**2005**

MMMA led the passage of the most comprehensive workers' compensation reform bill in nearly two decades. As a result, fewer questionable claims will be compensable.